San Carlos Apache College Governance Training

As U Lodestar Center for Philanthropy and Nonprofit Arcon State University Innovation

The San Carlos Apache College is a newly formed college on the San Carlos Apache Reservation. Governance Training was provided to the convening Board of Regents and college leadership.

Location: San Carlos, AZ, USA

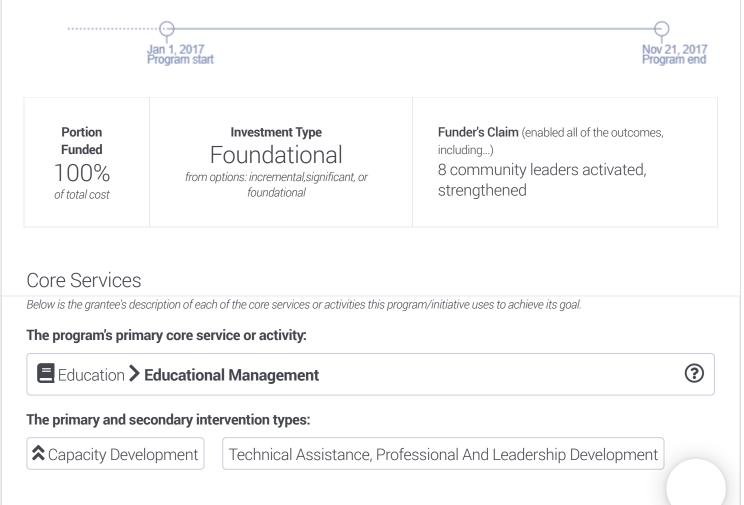
Content updates:

Impact Receipt [®] for... Freeport McMoRan

Investment: \$20,000.00

Report Stage: Final

Last Updated: 22 Jul 2020



The program's duration and frequency of engagement with beneficiaries:

True Impact

Program Duration	Engagement Frequency	Engagament Duration
Dultiple Months	Two to four	4 - 8 hours

Additional information about your program's core service, activity or strategy:

The govenance training sessions for the San Carlos Tribal College Board of Regents were the culmination of several months of information gathering and planning with college and tribal members, as well as ASU professors engaged with the establishment of the college.

Beneficiaries

Below is the grantee's description of the people served by this program (on the left) and selected demographic and geographic categories representing these beneficiaries (on the right).

Beneficiaries were the members of the Board of Regents, college leadership and ASU advisors

Adults (100%) Females (50%)		
Males (50%)		
People of European descent (25%)		
People of Latin American descent (13%)		
Indigenous peoples (63%)		

Impact Model / Theory of Change

Below is the grantee's summary of how this program/initiative generates value, including the criteria for success at each stage and the number of successes achieved (Indicator), where the data come from (Measurement), and, if relevant, how much the current numbers vary from the original forecast before implementation (Variance).

Service type: Community Resiliency - Building individual, organizational, and community capacity to withstand disruption and plan for the future; Help communities thrive by partnering with local organizations to promote education, income, health, and the environment

Stage	Indicator	Classification	Variance
Capacity Developed	8 other capacities developed (custom definition) Description: Number of other capacities developed, not elsewhere classified. Enter your custom definition in the success criteria below, including the unit of measure. Success Criteria: Increased capacity to govern	Guess Guess based on knowledge, experience in this field	n/a
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10/14/2020

True Impact

020	True Imp	act	
Stage	Indicator	Classification	Varianc
Reached	8 reached Description: Number of beneficiaries that participate in, or are directly served by, the program. Success Criteria: Participation in at least one training session Sources/Assumptions: Participants signed in for the training sessions.	Directly Measured Tracked by participant sign-in, attendance lists, or usage logs	n/a
Learn	8 gain capacity, motivation Description: Number of people that gain the skills, knowledge, access to resources, appreciation, or motivation to pursue the program's intended social impact goals. Success Criteria: Increased knowledge on governance practices	Guess Guess based on knowledge, experience in this field	n/a
Act	8 take action Description: Number of participants who take action, change behavior, or pursue the program's intended social impact goals. Success Criteria: Participation in governance training	Guess Guess based on knowledge, experience in this field	n/a
Succeed (Social Impact)	8 community leaders activated, strengthened Description: Number of program participants that became community leaders/civic activists - or significantly improved their skills, resources, or general capacity as existing community leaders - to promote civic improvement Success Criteria: Board members have increased capacity to fulfill governance role Sources/Assumptions: Interaction with participants	Directly Measured Subjective assessment of social impact reported by program implementers (based on their own opinion)	n/a
Date	Documents		
24 Jun 2020	SCAC_Governance_Day_1Apptx		
24 Jun 2020	SCAC_Governance_2.pptx		
24 Jun 2020	SCAC_Training_recap.docx		
Date	Notes		
24 Jun 2020	Not all of the members of the Board of Regents participated in the training.		

Budget

Expenses	Current Forecast	Variance	Notes (contents of line item)
Direct Cash	\$18,519.00		Reflects ASU indirect rate as accepted by FMI
Direct In-Kind			
In-Direct Cash	\$1,481.00		Reflects ASU indirect rate as accepted by FMI
In-Direct In-Kind			
Total Program Cost	\$20,000.00		

Narratives

Success Story

The Board of Regents lacked written policies and the training engaged members in policy creation. Keys issues for the SCAC Board of Regents that were addressed in the training included transition from Regent management to Staff management, clarity on roles and responsibilities, formalizing board operations, and creating policy to facilitate independent financial management and the college accreditation process.



Lessons Learned

The next steps for the Board of Regents, as facilitated by the college president, are the actual creation of policies based on a prioritized plan and incremental process. Overall the workshops were extremely well-received. Participants indicated that they found the sessions to be incredibly useful in reframing the role of the regents as a body focused on developing policy for the college as it moves towards self-accreditation. Board members appreciated the opportunity for facilitated discussion, as well as the samples and resources provided throughout both workshops. Participants expressed interest in the possibility of future trainings with Lodestar, and we would be pleased to discuss further.

Questions

True Impact

1. Did your organization or program serve any of the following areas during your report period?
Arizona Arizona
Colorado
New Mexico
lowa
Texas
Connecticut
New Jersey
National
International

2. Please check which operating communities your organization or program serves or served in Arizona during the report period.

- Ajo
- Bagdad
- Bisbee
- Globe/Miami
- Graham County
- **Greenlee County**
- Green Valley/Sahuarita
- Jerome/Clarkdale
- Phoenix
- Tucson
- Hualapai Tribe
- San Carlos Apache Tribe
- Tohono O'odham Nation

10/14/2020)	True Impact
		White Mountain Apache Tribe
		Statewide
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